

Recommendations to the Executive from the Overview and Scrutiny Committee

Document Purpose

The intention of this document is to collate and track progress of all recommendations made by the Overview and Scrutiny Committee to the Executive throughout the year, and to log the Executive decisions on the submitted matters. The Executive's agreed response to the recommendations will be fed back to the Overview and Scrutiny Committee, and relevant officers.

Explanatory note:

Progress Status: This column indicates individual progress status for each recommendation and will present one of three options:

- Awaiting Executive Consideration
- Accepted or Approved by the Executive
- Rejected by the Executive

Suggested Response to Recommendation and Reasons: This column indicates what action, if any, the Executive proposes to take or may already have been taken in response to the recommendation and the reasons) for the action, or no action.

Approved Recommendations:

O&S Meeting Date /O&S Minute No.	O&S Agenda Item/Report reference no	O&S Recommendation	Considered by Executive on	Progress Status	Suggested Response to Recommendation and Reasons	Key Officer responsible for the item
19/12/2023 OS21	Annual Report: Modern Slavery Motion FY22/23 7.5	That consideration should also be made of some emerging policy from the home office published in September 2020 which requires certain organisations with a turnover exceeding £36million to produce a modern slavery statement for each financial year. The Government have outlined the intention to roll this out within Local Government and for organisations of the same financial standing.	22/02/2024	Awaiting Executive Consideration	Procurement service will produce an annual report for review by OSC. Reason: Ethical and legal reasons such as combating modern slavery, ensuring compliance with UK law and Council Authority reputation Management. This also encourages consistent efforts and facilitates benchmarking progress against previous years and industry standards.	Adrian Swift, Senior Procurement Specialist (Interim)
19/12/2023 OS21	Annual Report: Modern Slavery Motion FY22/23 7.6	The Council should consider further training to teams responsible for contract management to assist identification of Modern slavery when services are	22/02/2024	Awaiting Executive Consideration	Southern Internal Audit Partnership are delivering contract management training for services, and we have requested that Modern Slavery is	Adrian Swift, Senior Procurement Specialist (Interim)

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		being delivered for the council.			<p>included in this training.</p> <p>Reason: Trained staff can better recognise red flags indicative of modern slavery like unreasonable recruitment fees, worker restrictions or unsafe working conditions. Proactive identification improves due diligence during procurement and contract management ensuring ethical supplier practices.</p>	
19/12/2023 OS21	Annual Report: Modern Slavery Motion FY22/23 7.7	The Government have now released a modern slavery statement registry over 6,000 statements have been submitted covering over 20,000 organisations on a voluntary basis. The council should publish the	22/02/2024	Awaiting Executive Consideration	The Council will publish the Modern Slavery 2023 report and future reports in accordance with the published guidance.	Adrian Swift, Senior Procurement Specialist (Interim)

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		2023 statement on the registry.			Reason: Publishing the modern slavery statement is a legal requirement for organisations exceeding £36 million turnover under the UK modern slavery act 2015. Non- compliance can lead to fines and reputational damage. This also allows the Council to showcase efforts to combat this issue and demonstrate accountability to stakeholders.	
19/12/2023 OS21	Annual Report: Modern Slavery Motion FY22/23 7.8a	The Council should review the Home Office developments listed in 7.8a-d. A modern slavery risk prioritisation tool which aims to help departments risk assess their contracts in accordance with the	22/02/2024	Awaiting Executive Consideration	The Council have started the risk prioritisation tool registration process and will review the position. Reason: Staying updated on the latest tools and guidance	Adrian Swift, Senior Procurement Specialist (Interim)

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		Cabinet Office Procurement Policy Note – Tackling Modern Slavery in Government Supply Chains Action Note PPN 05/19 September 2019 guidance more easily.			from the Home Office ensures the Council authority approach aligns with current best practices and legal requirements.	
19/12/2023 OS21	Annual Report: Modern Slavery Motion FY22/23 7.8b	An induction pack for anti-slavery advocates to ensure senior commercial directors are better equipped to oversee how their department is tackling modern slavery.	22/02/2024	Awaiting Executive Consideration	To be incorporated as an element of contract management training. Reason: Equipped advocates are key to combatting modern slavery within the Council. Updating the induction pack ensures we have the latest information, resources and best practices needed to fulfil their roles effectively.	Adrian Swift, Senior Procurement Specialist (Interim)

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19/12/2023 OS21	Annual Report: Modern Slavery Motion FY22/23 7.8c	Guidance on modern slavery statements to ensure departments have a clear understanding of key information they must include in their first statements.	22/02/2024	Awaiting Executive Consideration	To be incorporated as an element of contract management training. Reason: Updated guidance ensures compliance with the modern slavery act 2015 and promotes consistency across all departments.	Adrian Swift, Senior Procurement Specialist (Interim)
19/12/2023 OS21	Annual Report: Modern Slavery Motion FY22/23 7.8d	Guidance on developing modern slavery KPIs to help departments measure the effectiveness of the measures they are taking to combat modern slavery.	22/02/2024	Awaiting Executive Consideration	To be incorporated as an element of contract management training. Reason: Measuring the effectiveness of the Council effort is crucial for demonstrating progress and informing future actions. KPIs provide a quantifiable way to track improvements and	Adrian Swift, Senior Procurement Specialist (Interim)

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					identify areas for further focus.	